

FIȘĂ DE VERIFICARE A ÎNDEPLINIRII STANDARDELOR MINIMALE NECESARE ȘI OBLIGATORII PENTRU CONFERIREA ATESTATULUI DE ABILITARE COMISIA DE ȘTIINȚE ECONOMICE ȘI ADMINISTRAREA AFACERILOR CONFORM ORDINULUI 6129/20.12.2016 CONF. UNIV. DR. DELIA GLIGOR								
A. Publicații								
A.1. Articole în reviste cotate ISI cu Scor de Influență Absolut (AIS) nenul (maxim 10 articole)								
Nr. crt.	Publicație	M (coeficient de multiplicare)	N (număr de autori cu afiliere în România)	AIS (Scor de Influenta Absolut)	Pi Punctaj	Web of Science Category/ Index/Cuarțila(Q)	Core economics/Infoc onomics	AIS > 0,15
1	Dinu, E.M., Jurcuț, C.N., Gligor, D.A.G. , Cișmașu, I., și Buglea, A., 2025. Integrating Digital Technologies to Enhance ESG Performance: A Focus on Central and Eastern European Countries. <i>Amfiteatru Economic</i> , 27(70), pp. 903-921. Data publicării: August 2025 ISSN 1582 - 9146 WOS: 001551681300011 DOI: https://doi.org/10.24818/EA/2025/70/903	10	5	0.249	1.494	ARTICLE/MANAGEMENT/Q 4	1	1
2	Heteș, R.A., Gligor, D.A.G. , Jurcuț, C.N., Predișcan, M., și Bucurean, R.N. (2025). Changes Regarding Entrepreneurial Intent Among Young Romanian Students in the Aftermath of the COVID-19 Pandemic. <i>Sustainability</i> , 17(10), 4600, pp. 1-30 Data publicării: 17 mai 2025 ISSN 2071-1050 WOS:001496820000001 DOI: https://doi.org/10.3390/su17104600	6	5	0.538	1.937	ARTICLE/ENVIRONMENTA L SCIENCES/Q3	0	1
3	Buglea, A., Cișmașu, I. D., Gligor, D. A. G. , și Jurcuț, C. N. (2025). Exploring the Impact of Digital Transformation on Non-Financial Performance in Central and Eastern European Countries. <i>Electronics</i> , 14(6), 1226. Data publicării: 20 martie 2025 ISSN 2079-9292 WOS:001453828600001 DOI: https://doi.org/10.3390/electronics14061226	8	4	0.429	2.402	ARTICLE/COMPUTER SCIENCE, INFORMATION SYSTEMS/Q3	1	1
4	Baciu E. – L., Virgă D., Lazăr T. – A., Gligor D. , și Jurcuț Cecilia (2020). The Association between Entrepreneurial Perceived Behavioral Control, Personality, Empathy, and Assertiveness in a Romanian Sample of Nascent Entrepreneurs, <i>Sustainability</i> , 12(24), 10490, pp. 1-16 Data publicării: 15 decembrie 2020 ISSN 2071-1050 WOS:000603286800001 DOI: doi.org/10.3390/su122410490	6	5	0.538	1.937	ARTICLE/ENVIRONMENTA L SCIENCES/Q3	0	1
5	Branču, L., Guðmundsdóttir, S., Gligor, D. , și Munteanu, V. (2015). Is Culture a Moderator of Entrepreneurship Motivation? A Comparative Study of Romania and Iceland. <i>Amfiteatru Economic</i> , 17(38), pp. 136-150 Data publicării: Februarie 2015 ISSN: 1582-9146 WOS:000352213800009	10	3	0.249	1.992	ARTICLE/MANAGEMENT/Q 4	1	1
Total A. 1.					9.762		3	5
A.2. Publicații la edituri de prestigiu internațional și la alte edituri naționale (maxim 0,5)								
A.2.1 Capitol în carte publicată la o editură internațională din Anexa 1 (punctaj individual 0,25/N)								
	Publicație	N (număr de autori)		Pi	Punctaj final			
1	Scobercia, O., Munteanu, V.P., Pantea, M.I., Gligor, D. (2024), „Strategic Management: Evolutions, Trends, and a New Conceptual Model”. In: Prostean, G.I., Lavios, J.J., Brancu, L., Șahin, F. (eds) <i>Management, Innovation and Entrepreneurship in Challenging Global Times. Series: Lecture Notes in Management and Industrial Engineering</i> . Print ISBN 978-3-031-47163-6, Online ISBN 978-3-031-47164-3. pp. 57-74. Published 24 april 2024, Springer, Cham., https://doi.org/10.1007/978-3-031-47164-3_5 .	4		0.25	0.0625			
Total A.2.1					0.063			
A.2.2. Carte publicată la o editură națională sau internațională, altele decât în Anexa 1 (punctaj individual 0,2/N)								
	Publicație	N (număr de autori)		Pi	Punctaj final			
1	Varcus Flore, Gligor Delia , Brîndescu-Olariu Daniel (2019). Analiza cost - beneficiu în domeniul chirurgiei laparoscopice abdominale. Editura Artpress, Timișoara, 124 pagini, ISBN: 978-973-108-892-1	3		0.20	0.07			
2	Varcus Flore, Coman Adina, Gligor Delia , Brîndescu-Olariu Daniel (2019). Ghid privind costurile și beneficiile chirurgiei laparoscopice abdominale. Editura Artpress, Timișoara, 48 pagini, ISBN: 978-973-108-891-4	4		0.20	0.05			
3	Gligor, D. (2015). Analiza impactului absorbției fondurilor structurale asupra competitivității regionale în noile state membre ale UE: cazul României și al Bulgariei, Colecția Cercetare avansată postdoctorală în științe economice, Editura ASE, București, 80 pag., ISBN 978-606-505-927-6	1		0.20	0.20			
4	Mironiuc Marilena, Pop Fănuța, Achim Monica Violeta, Aniș Cecilia, Gligor Delia , Curețanu R.S., Lile Ramona, Pantea Mioara, Baltariu Carmen-Alexandra (2013). ANALIZĂ ECONOMICĂ ȘI FINANCIARĂ, Editura Risoprint, Cluj-Napoca, ISBN 978-973-53-0945-9	9		0.20	0.02			
5	Pantea, M., Gligor, Delia (2012). Analiza cost – beneficiu. Elemente teoretice, metodologice și exemple, Editura Mirtion, Timișoara, ISBN 978-973-52-1264-3, cod CNC SIS 185	2		0.20	0.10			
Total A.2.2					0.439			
A.2.3. Articol în volume ISI Proceedings (punctaj individual 0,1/N)								
	Publicație	N (număr de autori)		Pi	Punctaj final			
1	Pantea, M., Gligor, D. , & Anis, C. (2014). Economic determinants of Romanian firms’ financial performance. <i>Procedia-Social and Behavioral Sciences</i> , 124, 272-281. https://doi.org/10.1016/j.sbspro.2014.02.486 WOS:000361385500034	3		0.100	0.03			
2	Pantea M., Gligor D. , Jurcuț Cecilia (2014). Analysis of the enterprise value based on the return value. Models, comparisons and strategic options, <i>Proceedings of the 8th International Management conference: Management Challenges for sustainable development</i> , Faculty of Management, Academy of Economic Studies, 8(1), pp. 51 – 64, ISSN: 2286-1440, WOS: 000396392900005	3		0.100	0.03			

3	Gligor D., Jurcuț Cecilia (2014). About competitiveness in the context of sustainable development, Proceedings of the 8th International Management conference: Management Challenges for sustainable development, Faculty of Management, Academy of Economic Studies, 8(1), pp. 65 – 74, ISSN: 2286-1440, WOS: 000396392900005	2	0.100	0.05
4	Brancu, L., Munteanu, V., & Gligor, D. (2012). Study on student's motivations for entrepreneurship in Romania. Procedia-social and behavioral Sciences, 62, 223-231. https://doi.org/10.1016/j.sbspro.2012.09.036 WOS:000319841600033	3	0.100	0.03
5	Pantea, M., Gligor, Delia (2012). Survey on estimating QALYs in the Western region of Romania – the ease without intervention, PROCEEDINGS OF THE 6th INTERNATIONAL MANAGEMENT CONFERENCE "APPROACHES IN ORGANISATIONAL MANAGEMENT" 15-16 November 2012, BUCHAREST, ROMANIA, pp. 741-748 WOS:000340615800093	2	0.100	0.05
6	Gligor, Delia, Pantea, M. (2011). Change and technological development approach through projects financed by EU funds. Study within the Western development region of Romania, Proceedings of the 7th International Conference on Management of Technological Changes – MTC 2011, ISI Proceedings, Alexandroupolis, Grecia, 1-3 septembrie 2011, Book 2, pp. 57-60, ISBN: 978-960-99486-3-0, WOS: 000306940000015	2	0.100	0.05
Total A.2.3				0.250
Total A.2. (maxim posibil) 0.5				0.5
TOTAL PUNCTAJ PUBLICATII (P)				10.262
B. Citări în reviste cotate ISI cu scor de influență absolut (AIS) nenul (maxim 10 citări)				
	Citare	AIS 2024 (JCR iunie 2025)	Cuartila(Q1/Q2/Q3/Q4)	Cj Punctaj citare
1	Buglea, A., Cișmașu, I. D., Gligor, D. A. G., & Jurcuț, C. N. (2025). Exploring the Impact of Digital Transformation on Non-Financial Performance in Central and Eastern European Countries. Electronics, 14(6), 1226. DOI: https://doi.org/10.3390/electronics14061226 , ISSN 2079-9292, WOS:001453828600001 citat în Drago, C., Costantiello, A., Savorgnan, M., & Leogrande, A. (2025). Macroeconomic and Labor Market Drivers of AI Adoption in Europe: A Machine Learning and Panel Data Approach. Economics, 13(8), 226, WOS:001557421100001	0.343	Q3	0.500
2	Brancu, L., Guðmundsdóttir, S., Gligor, D., & Munteanu, V. (2015). Is Culture a Moderator of Entrepreneurship Motivation? A Comparative Study of Romania and Iceland. The AMFITEATRU ECONOMIC journal, 38(17), 133-147 ISSN: 1582-9146 WOS:000352213800009 citat în: Prior education and entrepreneurial intentions: the differential impact of a wide range of fields of study (2017) By: Teixeira, Aurora A. C.; Forte, Rosa Portela REVIEW OF MANAGERIAL SCIENCE Volume: 11 Issue: 2 Pages: 353-394 Published: MAR 2017 WOS:000394326600003 ISSN: 1863-6683	1.270	Q1	1.000
3	Study on student's motivations for entrepreneurship in Romania By: Brancu, Laura; Munteanu, Valentin; Gligor, Delia Conference: World Conference on Business, Economics and Management (BEM) Location: Antalya, TURKEY Date: MAY 04-06, 2012 WORLD CONFERENCE ON BUSINESS, ECONOMICS AND MANAGEMENT (BEM-2012) Book Series: Procedia Social and Behavioral Sciences Volume: 62 Pages: 223-231 Published: 2012 DOI: 10.1016/j.sbspro.2012.09.036 WOS:000319841600033 ISSN: 1877-0428 citat în: Modelling corporate entrepreneurship success with ANFIS By: Mavi, Reza Kiani; Mavi, Neda Kiani; Goh, Mark OPERATIONAL RESEARCH Volume: 17 Issue: 1 Pages: 213-238 Published: APR 2017 WOS:000401504300011	0.504	Q3	0.500
4	Economic determinants of Romanian firms' financial performance By: Pantea, Marius; Gligor, Delia; Anis, Cecilia Conference: 12th International Symposium in Management (SIM) Location: W Univ Timisoara, Timisoara, ROMANIA Date: OCT 11-12, 2013 Sponsor(s): Polytechn Univ Timisoara CHALLENGES AND INNOVATIONS IN MANAGEMENT AND LEADERSHIP 12TH INTERNATIONAL SYMPOSIUM IN MANAGEMENT Book Series: Procedia Social and Behavioral Sciences Volume: 124 Pages: 272-281 Published: 2014 DOI: 10.1016/j.sbspro.2014.02.486 WOS:000361385500034 citat în: Bridging governance gaps: politically connected boards, gender diversity and the ESG performance puzzle in Iberian companies By: Guedes, R., Neves, M. E., & Vieira, E. BUSINESS PROCESS MANAGEMENT JOURNAL 31(1), 365-389, Published: 2024, ISSN: 1463-7154 https://doi.org/10.1108/BPMJ-01-2024-0039 WOS:001275830500001	0.667	Q2	0.750

0.751

5	Economic determinants of Romanian firms' financial performance By: Pantea, Marius; Gligor, Delia; Anis, Cecilia Conference: 12th International Symposium in Management (SIM) Location: W Univ Timisoara, Timisoara, ROMANIA Date: OCT 11-12, 2013 Sponsor(s): Polytechn Univ Timisoara CHALLENGES AND INNOVATIONS IN MANAGEMENT AND LEADERSHIP 12TH INTERNATIONAL SYMPOSIUM IN MANAGEMENT Book Series: Procedia Social and Behavioral Sciences Volume: 124 Pages: 272-281 Published: 2014 DOI: 10.1016/j.sbspro.2014.02.486 WOS:000361385500034 citat in: The impact of economic policy uncertainty on the profitability of textile industry: evidence from BRIC countries By: Çakır, M. S., & Ova, A APPLIED ECONOMICS 1-18, Published: 2024, eISSN: 1466-4283 https://doi.org/10.1080/00036846.2024.2316120	0.425	Q3	0.500
6	Economic determinants of Romanian firms' financial performance By: Pantea, Marius; Gligor, Delia; Anis, Cecilia Conference: 12th International Symposium in Management (SIM) Location: W Univ Timisoara, Timisoara, ROMANIA Date: OCT 11-12, 2013 Sponsor(s): Polytechn Univ Timisoara CHALLENGES AND INNOVATIONS IN MANAGEMENT AND LEADERSHIP 12TH INTERNATIONAL SYMPOSIUM IN MANAGEMENT Book Series: Procedia Social and Behavioral Sciences Volume: 124 Pages: 272-281 Published: 2014 DOI: 10.1016/j.sbspro.2014.02.486 WOS:000361385500034 citat in: The relationship between investment intensity and profitability measures from the perspective of foreign investors By: AL Ani, MK (AL Ani, Mawih Kareem); Chavali, K (Chavali, Kavita) HUMANITIES & SOCIAL SCIENCES COMMUNICATIONS, Volume 10, Issue 1, Article Number 76, Published: 2023, eISSN: 2662-9992 DOI:10.1057/s41599-023-01571-8,	0.904	Q1	1.000
7	Economic determinants of Romanian firms' financial performance By: Pantea, Marius; Gligor, Delia; Anis, Cecilia Conference: 12th International Symposium in Management (SIM) Location: W Univ Timisoara, Timisoara, ROMANIA Date: OCT 11-12, 2013 Sponsor(s): Polytechn Univ Timisoara CHALLENGES AND INNOVATIONS IN MANAGEMENT AND LEADERSHIP 12TH INTERNATIONAL SYMPOSIUM IN MANAGEMENT Book Series: Procedia Social and Behavioral Sciences Volume: 124 Pages: 272-281 Published: 2014 DOI: 10.1016/j.sbspro.2014.02.486 WOS:000361385500034 citat in: Innovation and corporate performance in the Spanish regions By: Gonzalez-Fernandez, Marcos; Gonzalez-Velasco, Carmen JOURNAL OF POLICY MODELING Volume: 40 Issue: 5 Pages: 998-1021 Published: SEP-OCT 2018 WOS:000449238500006	0.681	Q2	0.750
8	Economic determinants of Romanian firms' financial performance By: Pantea, Marius; Gligor, Delia; Anis, Cecilia Conference: 12th International Symposium in Management (SIM) Location: W Univ Timisoara, Timisoara, ROMANIA Date: OCT 11-12, 2013 Sponsor(s): Polytechn Univ Timisoara CHALLENGES AND INNOVATIONS IN MANAGEMENT AND LEADERSHIP 12TH INTERNATIONAL SYMPOSIUM IN MANAGEMENT Book Series: Procedia Social and Behavioral Sciences Volume: 124 Pages: 272-281 Published: 2014 DOI: 10.1016/j.sbspro.2014.02.486 WOS:000361385500034 citat in: Vintilă, G., Onofrei, M., Vintilă, A. I., & Fometescu, V. I. (2025). Exploring the Key Drivers of Financial Performance in the Context of Corporate and Public Governance: Empirical Evidence from Romania. <i>Journal of Management</i> , 16(83-601). WOS: 001557668000011	0.509	Q3	0.500
9	Baciu E. – L., Virgă D., Lazăr T. – A., Gligor D., Jurecu Cecilia (2020), The Association between Entrepreneurial Perceived Behavioral Control, Personality, Empathy, and Assertiveness in a Romanian Sample of Nascent Entrepreneurs, Sustainability, 12(24), 10490, doi.org/10.3390/su122410490, pp. 1 – 16, eISSN: 2071-1050, WOS:000603286800001. citat in: Fatima, F., Siddiqi, F. A., Ali, D. S., & Zahoor, A. (2025). Association between empathy and assertiveness of undergraduate students of medical colleges of Punjab. <i>Frontiers in Psychiatry</i> , 16, 1543308., WOS: 001548628300001	1.075	Q2	0.750
10	Baciu E. – L., Virgă D., Lazăr T. – A., Gligor D., Jurecu Cecilia (2020), The Association between Entrepreneurial Perceived Behavioral Control, Personality, Empathy, and Assertiveness in a Romanian Sample of Nascent Entrepreneurs, Sustainability, 12(24), 10490, doi.org/10.3390/su122410490, pp. 1 – 16, eISSN: 2071-1050, WOS:000603286800001. citat in: Baluku, M. M. (2025).The Interactive Effects of Grit and Resilience on Perceived Behavioural Control, Entrepreneurial Alertness, Opportunity Recognition and Intentions. <i>The Journal of Entrepreneurship</i> , 09713557251361699, WOS: 001547670600001	0.398	Q3	0.500
TOTAL PUNCTAJ CITARI (C)				6.750
Notă: AIS și Q disponibile https://nefiscdi.gov.ro/scientometrie-baze-de-date Journal Citation Reports 2024 - JCR 2024 (ediția iunie 2025)				

Îndeplinirea condițiilor minime pentru abilitare		
	Punctaj minim pentru abilitare	Punctaj obținut
Punctaj publicații (P)	P ≥ 2	10.262
Punctaj citări (C)	C ≥ 1,2	6.750
Punctaj final (S)	S ≥ 4	17.012
Număr articole ISI cu AIS > 0	4	5
Număr articole ISI cu AIS > 0,15	2	5
Număr articole ISI publicate în Core Economics și/sau Infoeconomics	2	3

Pentru profesor universitar, cercetător științific I și abilitare trebuie îndeplinită una din următoarele condiții:	a) din cele maximum 10 articole, candidatul trebuie să fie autor sau coautor a cel puțin două articole publicate în reviste cotate ISI cu scor absolut de influență (AIS) mai mare decât 0,15; b) să fi câștigat la competiții naționale sau internaționale cel puțin 2 proiecte/granturi de cercetare, cu excepția proiectelor finanțate prin programe operaționale de tip POS-DRU, POS-CEE sau similare, dintre care unul în calitate de director de proiect sau responsabil partener; c) un articol de la punctul a) și un grant de la punctul b) în calitate de director.
Condiții îndeplinite: DA	

Timișoara, 30.09.2025

Conf. univ dr. Delia GLIGOR