

## ANDREI ION

Department of Psychology  
University of Bucharest  
90th Panduri Bucharest, Romania

Phone: +4 031-4253445  
Email: andrei.ion@fpse.unibuc.ro

### EDUCATION

|                                                    |                 |
|----------------------------------------------------|-----------------|
| PhD, Psychology, University of Bucharest           | September, 2012 |
| MA, Clinical Psychology, Titu Maiorescu University | July, 2009      |
| BA, Psychology, University of Bucharest            | July, 2007      |

### POSITION

|                                                                              |                |
|------------------------------------------------------------------------------|----------------|
| Professor, University of Bucharest, Psychology and Cognitive Science Dept.   | 2024 - present |
| Associate Professor, University of Bucharest                                 | 2018 - present |
| Lecturer, University of Bucharest                                            | 2015 - present |
| Assistant Professor, University of Bucharest                                 | 2013 – 2015    |
| Teaching associate – National School of Political and Administrative Studies | 2008 - 2011    |

### COURSES TAUGHT

|                           |                  |
|---------------------------|------------------|
| Behavioral Genetics       | Undergraduate    |
| Organizational Psychology | Undergraduate    |
| Advanced Research Methods | Graduate (SOPRU) |

### PUBLICATIONS

#### Journal Articles (ISI/SCI with consolidated impact factor)

Toma, A. M., Petre, D., Iliescu, D., & Ion, A. (2024). From Hassles to Well-Being: Unravelling the Mediating Role of Daily Affect. *Stress and Health*, e3518.

Hurezan, L., Turi, A., Ion, A., & Visu-Petra, L. (2024). Dark and bright personality dimensions as predictors of criminal behavior and recidivism. *Scientific Reports*, 14(1), 18565.

- Ionel, M. S., **Ion, A.**, Iliescu, D., & Visu-Petra, L. (2024). Climbing anxiety scale (CAS-20): Preliminary development and validation. *Psychology of Sport and Exercise*, 73, 102635.
- Corbeanu, A., Iliescu, D., Ion, A., & Spînu, R. (2023). The link between burnout and job performance: a meta-analysis. *European Journal of Work and Organizational Psychology*, 32(4), 599-616.
- Ion, A.** (2023). Primary Affective Systems and Personality: Disentangling the Within-Person Reciprocal Relationships. *Journal of Personality* (accepted).
- Ion, A.**, Bîlc, M. I., Pițur, S., Pop, C. F., Szentágotai-Tătar, A., & Miu, A. C. (2023). Childhood maltreatment and emotion regulation in everyday life: an experience sampling study. *Scientific reports*, 13(1), 7214.
- Ion, A.**, Georgescu, A., Iliescu, D., Nye, C. D., & Miu, A. (2023). Events-Affect-Personality: A Daily Diary Investigation of the Mediating Effects of Affect on the Events-Personality Relationship. *Psychological Reports*, DOI: 00332941231175363.
- Iliescu, D., **Ion, A.**, Ilie, A., Ispas, D., & Butucescu, A. (2023). The incremental validity of personality over time in predicting job performance, voluntary turnover, and career success in high stakes contexts A longitudinal study. *Personality and Individual Differences*, 213.
- Iliescu, D., **Ion, A.**, Ilie, A., Ispas, D., & Butucescu, A. (2023). The incremental validity of personality over time in predicting job performance, voluntary turnover, and career success in high-stakes contexts-A longitudinal study. *Personality and Individual Differences*, 213.
- Glazer, S. & **Ion, A.** (2022). Challenging challenge and hindrance appraisals, *Work & Stress*, 37, 3  
DOI:10.1080/02678373.2022.2129513.
- Iliescu, D., Nedelcea, C., Golu, F., & **Ion, A.** (2022). The Convergent Validity of the Romanian Version of the Behavioral Assessment for Children: A Multitrait-Multimethod Analysis. *Journal of Evidence Based Psychotherapies*, 22(2).
- Ion, A.**, Gunnesch-Luca, G., Petre, D., & Iliescu, D. (2022). Secular changes in personality: An age-period-cohort analysis. *Journal of Research in Personality*, 100, 104280. [doi.org/10.1016/j.jrp.2022.104280](https://doi.org/10.1016/j.jrp.2022.104280)

- Glazer, S., Serrer, L. N., & **Ion, A.** (2022). Ruminating on the past may be bad for you, or is it? Implications of past negative time perspective on job-related stress. *Time & Society*, 0961463X211070679.  
doi.org/10.1177/0961463X21107067
- Ionel, M. S., **Ion, A.**, & Visu-Petra, L. (2022). Personality, grit, and performance in rock-climbing: down to the nitty-gritty. *International Journal of Sport and Exercise Psychology*, 1-23.  
doi.org/10.1080/1612197X.2022.2044368
- Ion, A.**, Iliescu, D., & Nedelcea, C. (2021). A multi-measure, multi-ethnic investigation of anxiety. *Current Psychology*, 40(7), 3562-3574.
- Nichols, A. L., Glazer, S., **Ion, A.**, & Moukarzel, R. (2020). The global impact of North American journal prestige: Understanding its effects on faculty life throughout the world. *Industrial and Organizational Psychology*, 13(3), 339-344.
- Ion, A.**, Nye, C. & Iliescu, D. (2019). Age and gender differences in the variability of vocational interests. *Journal of Career Assessment*, 3, 1-17.
- Ion, A.**, Mindu, A. & Gorbanescu, A. (2017). Grit in the workplace: hype or ripe? *Journal of Personality and Individual Differences*, 111, 163-168.
- Ion, A.** & Iliescu, D. (2017). Measurement Equivalence of Personality Measures in Low-and High-Stake testing contexts. *Journal of Personality and Individual Differences*, 110, 1-6.
- Ion, A.**, Iliescu D., Ispas, D., Ilie, A. (2016). The emic approach to personality measurement in personnel selection. *Personality and Individual Differences*, 97, 55-60.
- Ion, A.**, Iliescu D., Aldafari, S., Rana, N., Ratanadilok, K., Windyati, A., & Nedelcea, C. (2016). A Cross-Cultural Analysis of Personality Structure Through the Lens of the HEXACO Model. *Journal of Personality Assessment*, 99, 25-34.
- Iliescu, D., Ispas, D., Ilie, A., & **Ion, A.** (2013). The Structure of Vocational Interests in Romania. *Journal of Counseling Psychology*, 60, 294-302.

- Iliescu, D., Ilie, A., Ispas, D., & **Ion, A.** (2013). Examining the psychometric properties of the Mayer-Salovey-Caruso Emotional Intelligence Test: Findings from an Eastern European Culture. *European Journal of Psychological Assessment*, 29, 121-128.
- Iliescu, D., Ilie, A., Ispas, D., & **Ion, A.** (2012). Emotional Intelligence in Personnel Selection: Applicant Reactions, Criterion and Incremental Validity. *International Journal of Selection and Assessment*, 20, 347-358.

#### **Journal Articles (other non-indexed scientific journals)**

- Iancu, B., & **Ion, A.** (2023). Grit's Incremental Validity over Non-Cognitive Predictors of Job-Relevant Outcomes. *Psihologia Resurselor Umane*, 21(1).
- Ion, A.** (2022). IO Psychology in Romania: A Profession Dedicated to Assessment. *Psihologia Resurselor Umane*, 20 (2).
- Ion, A.** (2022). Grit's Incremental Validity over Non-Cognitive Predictors of Job-Relevant Outcomes. *Psihologia Resurselor Umane*, 21(1).
- Ion, A.**, Zucec, L., Sulea, C., Ilie, A, Ispas, D., & Iliescu, D. (2016). Industrial and Organizational Psychology in Romania. *The Industrial Organizational Psychologist*, 51, 1.
- Nedelcea, C. Ciorbea, I., & **Ion, A.** (2012). Using metaphorical items for describing personality constructs. *Procedia-Social and Behavioral Sciences*, 33, 178-182.
- Mitrofan, N. & **Ion, A.** (2013). Predictors of academic performance. The relation between the Big Five factors and academic performance. *Procedia-Social and Behavioral Sciences*, 78, 125-129.
- Ion, A.** (2011). The Scientific Utility Perspective in Assessment Centers. *Psihologia Resurselor Umane*, 9, 111-119.
- Ion, A.**, & Vercellino, D. (2012). Personalitate, Gen si Nivel Managerial. *Psihologia Resurselor Umane*, 10, 94-98.

## Books/Chapters

- Iliescu, D., Treska, V., Mavrodiev, S., & **Ion, A.** (2024). The History of Psychology in Albania, Bulgaria, and Romania. In *The Handbook of International Psychology* (pp. 373-378). Routledge.
- iescu, D., **Ion, A.**, & Matešić, K. (2021). The Early History of Psychological Testing in Eastern Europe and Russia. *International Histories of Psychological Assessment*, 172.
- Ion, A.** (2017). *Psihologia ca știință*. Editoria Sitech: Craiova.
- Ion, A.** & Chirazof, C. (2016). Potrivirea persoană-organizație. In Sulea, C. & Iliescu, D. *Teorii și Modele în Psihologia Sănătății Ocupaționale*. Editura Diacritic: Timișoara.
- Iliescu, D., Nedelcea, C. & **Ion, A.** (2015). Evaluarea psihologică în context de selecție. In Ciorbea, I., *Evaluarea psihologică aplicată*. Editura Trei: București.
- Ion, A.** (2015). Inventarul NEO-FF-I. In Iliescu, D. & Sulea, C. (coord). *Tratat de psihodiagnostic al personalitatii*. Polirom: Iasi.
- Ion, A.** & Sulea, C. (2015). Personality Research Form. In Iliescu, D. & Sulea, C. (coord). *Tratat de psihodiagnostic al personalitatii*. Polirom: Iasi.
- Nedelcea C. & **Ion, A.** (2014). Evaluarea Psihometrică: *Introducere și Evaluarea Personalității*. Sitech: Craiova.
- Ion, A.** (2014). *Modele ale Performanței Umane*. Editura Universitara, Bucuresti.

## RESEARCH GRANTS

- 2020 – 2022, University of Bucharest: Principal Investigator - TE PN-III-P1-1.1-TE-2019-1243.
- 2018 - 2020, University of Bucharest: Principal Investigator – “Personalitatea si Mediul de Lucru: Relatii Reciproce si Dinamice”, Cercetare Post-Doctorala, PN-III-P1-1.1-PD-2016-1834.
- 2017 – 2018, University of Bucharest: Grant Your Researchers awarded by ICUB– Ion A. (coord). Awarded by ICUB.

2013 - 2016, University of Bucharest: Post-Doctoral Researcher – “Adoptia si impactul tehnologiilor video in serviciile publice de educatie si administratie locala”, Parteneriate, PN-II-PT-PCCA-2013-4-1802.

2009 – 2011, University of Bucharest: Researcher - "Exploration of the personality using metaphorical items. Construction of a personality inventory with metaphorical items", financed within NPPI Ideas – Exploratory Research Projects, CNCSIS ID 1968.

## **HONORS & AWARDS**

UEFISCDI 2021-2022 AWARD – National Award Program for Scientific Results.

UEFISCDI 2016-2017 AWARD - National Award Program for Scientific Results.

UEFISCDI 2013-2014 AWARD - National Award Program for Scientific Results.

UEFISCDI 2014 AWARD - National Award Program for Scientific Results.

## **PROFESSIONAL AFFILIATIONS**

|                                                                            |                                                        |
|----------------------------------------------------------------------------|--------------------------------------------------------|
| <b>Society for Industrial Organizational Psychology (SIOP)</b>             | International Affairs Committee – Member (since 2012)  |
|                                                                            | International Affairs Committee – Director (2020-2022) |
|                                                                            | Scientific Affairs Committee (2023-present)            |
| <b>European Association for Work and Organizational Psychology (EAWOP)</b> | Member                                                 |
| <b>Asociația de Psihologie Industrial Organizațională (APIO)</b>           | President (2023-2025)                                  |

## **EDITORIAL WORK**

### **Editorial Board Member**

*Human Resource Psychology – Psihologia Resurselor Umane*  
*European Journal of Psychological Assessment* (Associate Editor: 2019-2022)

### **Blind Reviews**

34 Reviews conducted from 2019 to date.